

If your child is being bullied

We define bullying as behaviour that is deliberate, repeated more than once and is designed to be hurtful. Bullies tend to pick on children who they think are unable to defend themselves. Bullying is not only about hitting or fighting. It also includes name calling, threats, taking belongings, intimidating and making unkind or abusive remarks. Children may try to hide the fact they are being bullied because they are afraid or ashamed but you might notice some signs, for example your child might:

- change their behaviour
- come home with torn clothing
- 'lose' their dinner money, or ask for extra money
- try to avoid going to school
- complain regularly of headaches or stomach aches
- have unexplained cuts and bruises
- play truant.

We have anti-bullying procedures that help us to identify and deal with any case of bullying in school, but bullying does not only take place in school, it can also happen in the home or in the community.

Bullying can be serious and cause a lot of distress. If your child tells you that they are being bullied in school, ask for their permission for you to tell us. They may not have told us themselves because they are afraid that the bully will find out and the bullying will get worse. Try to help them to understand that the bullying will not stop while it is kept secret. As soon as we know it is happening we will follow our anti-bullying procedures to try to stop it.

It is also distressing to suspect that your child might be bullying other children. Our anti-bullying procedures include trying to support children who bully to change their behaviour, so please talk to us if you think your child needs some help.

You will find some useful sources of information and support at the end of this document.

What we will do if we have a concern about your child?

If we are concerned that your child may be at risk of abuse or neglect we must follow the procedures in our child protection policy. You can look at the policy on the school website or come into school and see a copy.

The procedures have been written to protect all pupils. They comply with our statutory responsibilities and are designed to support pupils, families and staff. The procedures are based on the principle that the welfare of the child is the most important consideration. In almost all circumstances, we will talk to you about our concerns and we will also tell you if we feel we must refer our concerns to children's social care. We will ask your consent to make a referral, but in some circumstances we may need to make the referral against your wishes. We will only do this if we genuinely believe that this is the best way to protect your child, and the fact that you did not consent to the referral will be recorded.

If we think that talking to you first might in some way increase the risk to your child, we will report our concerns to children's social care and take advice from them. We will normally tell you that a referral is being made and we will record the reasons why we decided to follow this course of action.

All child protection records are kept separate from your child's general school file. Records are stored in a locked cabinet or drawer, and if stored on computer they are password-protected. The only staff who have access to the records are those who need to know about the concerns in order to protect and support your child.

Child protection is a very sensitive issue and it raises many questions and a range of strong emotions. We will do everything we can support our pupils and you can be assured that any action we take will be in the best interests of your child.

Sources of support and information:

Child protection – national

NSPCC helpline: 0808 800 5000

Childline: 0800 1111

Child Law Advice Line: 08088 020 008

Africans Unite Against Child Abuse (AFRUCA) 0844 660 8607 www.afruca.org

Bullying – national

NSPCC helpline: 0808 800 5000

Childline: 0800 1111

Kidscape: 08451 205 204 www.kidscape.org.uk

Mental health – national

Young Minds: 0808 802 5544

www.youngminds.org.uk

Mental Health Foundation: 020 7803 1100

www.mentalhealth.org.uk

Mind: 0845 766 0163 www.mind.org.uk

Parents' support – national

ParentlinePlus: 0808 800 2222

www.parentlineplus.org.uk

Sexual harm and sexually harmful behaviour – national

Stop It Now! 0808 1000 900

www.stopitnow.org.uk

The AIM Project (for children with sexual behaviour problems): www.aimproject.org.uk

Internet safety - national

ChildNet International: www.childnet.com

Child Exploitation and Online Protection:

0870 000 3344 www.ceop.gov.uk

Internet Watch Foundation www.iwf.org.uk

Think U Know: 0870 000 3344

www.thinkuknow.co.uk

Local agencies

Police: **0845 60 60 222** (non-emergency telephone number) 999 for emergencies.

Children and Family Duty Assessment: 01472 326293 - option 5

Out of Hours Duty Team: 326293 - option 5

Hospital 01472 874111

Neglect of children

www.nelincs.gov.uk/neglectmatters

The North East Lincolnshire Safeguarding Children Board Procedures Manual has been updated.

It can be accessed at: <http://www.proceduresonline.com/nelincs/lscb/>

Visit the website below to the dedicated North East Lincolnshire 'Local Safeguarding Children Board website.'

<http://nelsafeguardingchildrenboard.co.uk/>

New January 2016

The Government have launched a new website aimed at parents, teachers and school leaders to give practical advice on protecting young people from extremism and radicalisation. This was officially launched by the Education secretary Nicky Morgan.

The website can be found at: www.educateagainsthate.com There are some useful links and advice on here, aimed predominantly for those in education and to be forwarded on to schools/colleges where possible; there are also some helpful guides for parents and other resources too.

There is an updated version of Prevent information on the London Grid for Learning website, which includes the recent terminology change around ISIL (DAESH) as well as videos relating to Far Right ideology. These may be a useful resource for schools and parents to further understand the current threats and explain what schools and also parents/carers can do to reduce the risks and concerns, especially when explaining to parents/carers, governors etc the reason for these matters being discussed in school and why they're a safeguarding issue.

The website can be found at:

<http://counterextremism.lgfl.org.uk/>

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